Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Anthem® BlueCross and BlueShield Coverage for: Individual + Family | Plan Type: PPO Coverage Period: 01/01/2023 - 12/31/2023

Plumbers and Steamfitters Local #452 Fund Blue Access

<u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the

copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 578-4443 to request a copy. of coverage, https://eoc.anthem.com/eocdps/fi. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/person or \$1,000/family for In-Network Providers. \$1,000/person or \$2,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member
	\$1,000/person or \$2,000/family for Non-Network Providers.	must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you	Yes. Primary Care Specialist Visit Preventive Care for In-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>
meet your <u>deductible?</u>	Network Providers. Tier 1 Tier 2 Tier 3 Tier 4 Prescription	services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
	Non-Network Providers.	
Are there other deductibles for	Zo.	You don't have to meet <u>deductibles</u> for specific services.
specific services?		
What is the out-of-	\$4,000/person or \$8,000/family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have
pocket limit for this	for In-Network Providers.	other family members in this plan, they have to meet their own out-of-pocket limits until the
<u>plan:</u>	\$16,000/ person or \$16,000/ family for Non-Network Providers.	overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket	Premiums, balance-billing charges, health care this plan	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
limit?	doesn't cover, and Non-	
	Network Transplants.	
Will you pay less if	Yes, Blue Access. See	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u>
you use a <u>network</u> provider?	www.anthem.com or call (833) 578-4443 for a list of network	network. You will pay the most if you use an Out-of-Network Provider, and you might
	providers.	

to see a specialist? No. You can see the special volume to see a specialist?	services.	Figure 3 in Some ser
You can see the specialist you choose without a referral.		Provider for some services (such as lab work). Check with your provider before you get

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

m.com/pharmacyi nformation/ National Drug List	More information about prescription drug coverage is available at	If you need drugs to treat your illness or		If you have a test	provider's office or clinic	If you visit a		Common Medical Event
Tier 3 - Typically Non- <u>Preferred</u> Brand and Generic drugs	Tier 2 - Typically <u>Preferred</u> Brand & Non- <u>Preferred</u> Generic Drugs	Tier 1 - Typically Generic	Imaging (CT/PET scans, MRIs)	<u>Diagnostic test</u> (x-ray, blood work)	Preventive care/screening/ immunization	Specialist visit	Primary care visit to treat an injury or illness	Services You May Need
\$40/prescription, deductible does not apply (retail) and \$100/prescription, deductible does not apply (home delivery)	\$25/prescription, deductible does not apply (retail) and \$65/prescription, deductible does not apply (home delivery)	\$10/prescription, deductible does not apply (retail) and \$20/prescription, deductible does not apply (home delivery)	20% coinsurance	No charge	No charge	\$25/visit <u>deductible</u> does not apply	\$25/visit <u>deductible</u> does not apply	What You In-Network Provider (You will pay the least)
50% coinsurance, deductible does not apply (retail) with min \$100 and Not covered (home delivery)	50% coinsurance, deductible does not apply (retail) with min \$100 and Not covered (home delivery)	50% coinsurance, deductible does not apply (retail) with min \$100 and Not covered (home delivery)	40% coinsurance	40% coinsurance	40% <u>coinsurance</u>	40% coinsurance	40% coinsurance	What You Will Pay rider Non-Network Provider least) (You will pay the most)
2	*See Prescription Drug section		Costs may vary by site of service.	Costs may vary by site of service.	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	none	none	Limitations, Exceptions, & Other Important Information

	have other special health needs	If you need help recovering or		Picgiaii,	If you are			If you need mental health, behavioral health, or substance ahuse services		If you need immediate medical attention If you have a hospital stay		surgery	If you have outpatient	Common Medical Event		
Skilled nursing care	Habilitation services	Rehabilitation services	Home health care	Childbirth/delivery facility services	Childbirth/delivery professional services	Office visits	Inpatient services	Outpatient services	Physician/surgeon fees	Facility fee (e.g., hospital room)	Urgent care	Emergency medical transportation	Emergency room care	Physician/surgeon fees	Facility fee (e.g., ambulatory surgery center)	Services You May Need
20% coinsurance	\$25/visit <u>deductible</u> does not apply	\$25/visit <u>deductible</u> does not apply	20% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	Office Visit \$25/visit deductible does not apply Other Outpatient 20% coinsurance	20% coinsurance	20% coinsurance	\$35/visit <u>deductible</u> does not apply	20% coinsurance	\$200 visit <u>deductible</u> does not apply	20% coinsurance	20% coinsurance	What You In-Network Provider (You will pay the least)
40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	Office Visit 40% coinsurance Other Outpatient 40% coinsurance	40% coinsurance	40% coinsurance	40% coinsurance	Covered as In-Network	Covered as In-Network	40% coinsurance	40% coinsurance	What You Will Pay vider Non-Network Provider least) (You will pay the most)
90 days/benefit period for Inpatient physical medicine,	"See Inerapy Services section.		90 visits/benefit period for Home Health	in the SBC (i.e. ultrasound).	Maternity care may include tests and services described elsewhere		none	Office Visitnone Other Outpatientnone	none	90 days/benefit period for Inpatient physical medicine, rehabilitation including day rehabilitation programs and skilled nursing services combined	none	Non-emergency non- <u>network</u> Ambulance Services are limited to \$50,000 per occurrence.	Copay waived if admitted.	none	none	Limitations, Exceptions, & Other Important Information

^{*} For more information about limitations and exceptions, see plan or policy document at https://eoc.anthem.com/eocdps/fi.

		What You Will	u Will Pay	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Other Important Information
				rehabilitation including day rehabilitation programs and skilled nursing services combined.
	Durable medical equipment	20% coinsurance	40% coinsurance	*See <u>Durable Medical</u> <u>Equipment Section</u>
	Hospice services	No charge	No charge	none
If your child	Children's eye exam	Not covered	Not covered	
needs dental or	Children's glasses	Not covered	Not covered	
eye care	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.

- Acupuncture
- Dental care (Adult)
- Eye exams for a child
- Long-term care
- Weight loss programs

- Bariatric Surgery
- Dental care (Pediatric)
- Glasses for a child
- Routine eye care (Adult)

- Cosmetic surgery
- Dental Check-up
- Infertility treatment
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Hearing Aids 1 Item(s)/ear every 36 months for children 18 years of age or under.
- Spinal Manipulation 12 visits/benefit
 - Most coverage provided outside the United States, See www.bcbsglobalcore.com
 - Private-duty nursing 82 visits/benefit period. 164 visits/lifetime

Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/cbsa/healthreform, or contact Anthem at the number on the agencies is: Department of Insurance, 215 West Main Street, Frankfort, Kentucky 40601, (502) 564-3630, (800) 595-6053, TTY: (800) 648-6056, Department Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is

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